

Sunset Bay Merritt Island Condominium Association
Minutes of the Board of Directors' Meeting
Thursday, June 28, 2018

Call to Order/Establish Quorum of Directors: President Jeanette Shultz called the meeting to order at 12:01 pm in the clubhouse at 225 S. Tropical Trail. Present at the meeting was Secretary Diane Dahmer. Attending by conference phone: President Jeanette Shultz, Vice President Dale Hartzell, Treasurer Coral Bailey, and Director Robert Moskovitz. Lynn Hiott with Reconcilable Differences was also present. Unit owners in attendance were: None.

New Business:

Maintenance Pay Raise: Lynn reported that during the 2018 budget approval, the maintenance men were granted a raise built into the yearly approved amount. Normally, raises are given on the 1st of January, but it was decided to request the raise at the end of June. It was requested that Brian and Carl get a dollar raise and John who is part time get a fifty-cent raise. Coral made the motion to approve raises effective immediately for Brian and Carl at a dollar raise and John at fifty cents. Robert seconded, and all were in favor. Jeanette will take care of notifying payroll of the raises.

Maintenance Bonus Dock Work: It was stated that Brian, Carl, and John all have done an outstanding job on the complete repair of the dock. The hurricanes damaged the dock and the underneath of the dock. The guys rebuilt the dock at a substantial savings to the association. Their work is of excellent quality and it was stated that this work was outside of their "Normal routine maintenance contract" and therefore it was suggested that they should be rewarded for their outstanding work as a monetary bonus to be taken from the shoreline line item in the budget. Coral made the motion to approve a one-time bonus of \$600 each to Brian and Carl and \$300 to John. Diane seconded, Robert and Jeanette agreed, however Dale opposed. Lynn will write the bonus checks and put them in "thank you" cards to guys.

Set Next Board Meeting: TBD.

Adjournment: There being no further business to discuss, the meeting was adjourned at 12:18 pm by Jeanette Shultz.

Respectfully Submitted,
Lynn Hiott, CAM #35322
Reconcilable Differences, Inc.